

Accreditation Process for Bridge Builders course Mediating Interpersonal Conflicts

This course is currently going through a process of reshaping in readiness for submission to the College of Mediators for accreditation. Planned completion of this is the second half of 2017.

As part of the accreditation we will be introducing a formal assessment process that gives each participant the opportunity to be assessed against a defined standard as set out by [College of Mediators](#). An outline of the proposed assessment model is set out below.

Accreditation and Assessment is being introduced by Bridge Builders as part of our ongoing desire to see the standard of church mediation improved. Once individuals have passed the assessment process they will have the opportunity (subject to the availability of suitable cases) to work with Bridge Builders in the delivery of mediation work across the country.

Our longer term goal is to create a register of approved mediators who have passed the formal assessment process, engaging with regular CPD events, have a formal supervisor in place and deliver a minimum number of hours of mediation each year. To manage this work we have set up a project which has been approved by our trustees.

This is an important and significant piece of work and we would ask you to bear with us while we work our way through the project. Our commitment to all who undertake the MIC course is to offer you the best possible training, to prepare you well for assessment and to continue to support your learning after assessment.

Mediation Assessment Process:

Assessments will comprise of three stages.

Stage 1: Successful completion of 10 days directed learning through Transforming Church Conflict and the Mediating Interpersonal Conflicts courses.

Stage 2: Participants are observed by the trainers during the *Mediating Interpersonal Conflicts* course to identify any specific support participants may need to pass the assessment.

Stage 3: Participants will co-mediate a section of the mediation process with an assessor in the room observing the use of skills, awareness of process and demonstration of good team work with your co-mediator.

Stage 4: Following assessment, participants will be required to complete a written piece of work on the topic of mediation.

Stage 5: Each participant will have a meeting (face to face or by telephone as appropriate) with one of the assessors to get feedback on how they have performed, areas to focus on for further development and next steps.

Successful participants will receive a certificate from Bridge Builders confirming they have reached an assessed standard compliant with the requirements of the College of Mediators.



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